

Congratulations, Class of 2020! Special graduation section inside.

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FOR YOUR INFORMATION

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Graduates to celebrate with a parade

Spring 2020 has been a wild ride for all of us at the Frederick Area School District. We prepare and practice for all kinds of scenarios, but preparing for a long-term school closure was not one of them. It took us all by surprise, and I have to commend the students, staff, parents, school

board, and community for how well they have handled it all! Students are learning. Each environment is different and every family has their unique sets of challenges, but students are learning! Staff are working from home, using all of the technologies our school thankfully had in place to do so. Janitorial staff have taken on extra cleaning and projects to keep the school in tip-top shape. I am so impressed and thankful for this school community and how well they have handled this closure.



PRINCIPAL'S CORNER

One group of students who could use a little extra support is our senior class. Graduation is a time of celebration and joy, a time to reflect on how far you have come while looking forward to the future. The Class of 2020 unfortunately did not get as many of those final moments, but with your help, I am hoping we can give them a send-off they will never forget! At 1 p.m. Friday, May 9, we will through Facebook Live broadcast the Class of 2020 graduation ceremony. This ceremony is closed to the general

public as attendance numbers must be limited. However, at about 1:30 p.m., I hope you will join us in celebrating the graduates parade style! Graduates will travel in their vehicles through the town of Frederick. If you want to participate, park your vehicle along the parade route (decorated if you desire) and honk, wave, and make some noise for our graduates as they drive by. This parade is a community event, and we would love to see you there supporting this amazing class!



If you do not follow our Facebook page already, search for Frederick Area School District from your Facebook page. The senior slideshow and other graduation announcements can also be found on our webpage: www.frederickarea.k12.sd.us. Thank you again for your support and dedication to everyone at the Frederick Area School. I wish you all a safe and happy summer, and look forward to the time we can be together again!

What's coming up

Gov. Kristi Noem released a "Back to Normal Plan" on April 29, but South Dakotans are still encouraged to practice good hygiene and continue physical distancing, as appropriate. Vulnerable individuals, including those older than 65, those with serious medical issues, or those with a body mass index of 40 or higher should take extra precautions, including staying home whenever possible.

SATURDAY, MAY 9

Frederick Area Graduation, 1 p.m.; parade to follow at about 1:30 p.m.

MONDAY, APRIL 11

Frederick Area school board meeting, 7 p.m. in school library

WED., APRIL 13

Frederick town board meeting, 7 p.m. at the community center

No Finn Fest this year

Finn Fest: Midsummer on the Maple will not happen this year. Holding the event was already in question, and COVID-19 put the kibosh on it.

In addition to sewing masks for the Frederick area community, Lisa Bretsch made 71 masks for Avera between March 28 and April 8.

CONTRIBUTED PHOTO



Cloth masks available at the Community Store

If you'd like a homemade cloth mask to help keep yourself and others healthy when you venture into public, they are available for free with a purchase at the Community Store, thanks to the sewing efforts of Lisa Bretsch of Frederick.

This batch of masks now available to Frederick area residents is actually Bretsch's second round of mask-sewing. She saw a Facebook post on March 28 that said Avera was accepting donations of homemade masks. "I'm going to give all the credit to God," Bretsch said. "The post reached me, and I listened and started making masks." She donated 71 masks to Avera on April 8.

Continued on page 4

COVID-19 gives students new routines and expectations

FASD JOURNALISM

COVID-19 has flipped the United States educational system. As much as “schooling” has changed, the lives, norms, and routines the school provides has changed tenfold.

The students in Frederick Area’s Journalism class say the first issue most students are adjusting to is a sleeping routine.

“With having no school to get up for, many peoples sleep schedules have become obliterated by staying up until sunrise and waking up mid-afternoon,” Jake Kenser said. “It’s hard to wake up early when there’s really nothing to wake up and go do.”

Isaac Morlock agreed. “A big challenge for me right away was figuring out a routine,” he said. “When it first started I was sleep-

ing in for hours, not checking my email, or really worrying about school all that much. Once I realized that we would not be going back, I had to come up with a routine to help keep myself on pace and not fail classes.”

Haydn Podoll has found himself waking up around ten, and he typically stays up until midnight. Kaylin Achen, however, as the oldest in her family has taken on the responsibility of taking care of her younger siblings. “Days are filled mostly with cleaning, changing diapers, cooking, and laundry,” she said.

For Isaac Sumption, bedtime can now be around 4 a.m. “Daily life has changed in a big way during this break. Not a fan of not being able to see friends, but I guess quality time with family will have to do.”

Playground project receives donation



PHOTO BY SCOTT CAMPBELL

The Frederick Area School District is the recipient of the North Brown Community Foundation’s first grant. The district received \$2,500 to go toward its playground renovation project. K-8 Principal Jessica Ringgenberg, right, attended the first Donor Recognition & Awards Dinner on March 12 to pick up the check. NBCF President Heidi Marttila-Losure announced the award. (This was one of the last “public events” before physical distancing recommendations took effect in March. Hand-washing or the use of hand sanitizer was encouraged for attendees, and though it seemed odd not to, no one shook hands. A lot has changed in the few weeks since then!)



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Mrs. Bergan's ride at Frederick Area comes to an end

FASD Journalism

As much as the 2020 school year will be remembered for the strange ending, it also marks the last year Janel Bergan will be in her fourth-grade classroom.

Mrs. Bergan first came to Elm Valley School in Barnard in 1986. Her first assignments were seventh- and eighth-grade math, reading, spelling, and assistant girls basketball coach. The following year she moved to fourth grade, and the rest is history.

Looking back, Mrs. Bergan has seen the elementary move to Frederick and implementation of the four-day school week.

"When the school moved to Frederick, I was a little sad. I had a huge room, plus I lived in Barnard. I used to ride my bike to school," she said. "But, once we moved up to Frederick, it was great! We had brand new classrooms and air conditioning! I do miss the windows, though. I had at least 10 windows in my old room in Barnard, and we would get to watch the geese migrating in the spring."

When talking about the move to four days



Janel Bergan

a week Bergan said, "Amazing! I will have to say that moving to a four-day week was surprising, for my whole life I had worked five-day weeks. I found I could cover as much material as I always had."

When a teacher spends 34 years in the education profession, the stories are countless. This one that stands out to her: "The craziest day I can remember is when was teaching in Barnard. We had a head lice scare, and the county nurses came and checked out students and staff for head lice. They told us the whole school and staff had head lice. (I am still not sure we all really did!) We all panicked and went home and whole families were treated for head lice. Chicken pox were also going around at the

time, and almost all of my kids had one or the other! It was crazy."

She would tell her first-year teacher self to "Relax and breathe! If something doesn't work, try something different! It is OK to make a mistake. You are only human and keep doing the best you can do."

When looking forward to retirement, "Hopefully once things get back to normal, I plan on moving a little farther south and spending time with family and friends. I would like to get a part-time job and work a couple of days per week. I would love to travel when that is allowed again.

"Frederick has been a wonderful place to have worked at for 34 years. I thank Leighton Getty for giving me a chance and hiring me all those years ago. I can't believe how fast those years have gone."

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Westport, SD

Masks: Many donated to Avera

continued from front page

Bretsch wasn't the only one who sewed up a storm in early April, so when Avera said it was well supplied with masks for the time being thanks to many donations, Bretsch started sewing for the local community.

She talked with Community Store manager Amanda Hubbs, and they worked out the distribution plan: Customers can a free mask with a purchase, and with additional visits, they can get up to a total of three free masks. "If they need more, they are \$5 to cover costs," Bretsch said. "I can only make so many at a time, and this is a way to keep it more fair, and help more people in the community."

Bretsch has been sewing for 38 years, and has had her

What's the latest advice on masks?

The U.S. Centers for Disease Control updated its recommendations on mask-wearing in April after studies shows that people who don't show symptoms can transmit the new coronavirus.

"In light of this new evidence, CDC recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies) especially in areas of significant community-based transmission," according to the cdc.gov website.

own sewing business—Lisa's Embroidery & Sewing—since 2011.

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HOURS
MONDAY – SATURDAY: 8 TO 5
SUNDAY: CLOSED

SOCIAL DISTANCING GUIDELINES MUST BE FOLLOWED!!!!
ALL CHILDREN MUST REMAIN IN VEHICLES
Brown County reserves the right to CANCEL the EVENT if necessary!!!

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	APPLIANCES	
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FEES APPLY TO:
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NO LARGE DEMO PROJECTS (HOMES, TREE BELTS ETC...)

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May is Mental Health Month!

Feeling stressed? Need help?
Avera Health offers a farm and rural stress hotline. Farmers, ranchers and others in rural areas and small towns can call 1-800-691-4336.
The line is available 24 hours a day.

Frederick Area

Class of 2020

Congratulations, graduates!
Time to go find the unique way
that you can make the world a better place.

We believe in you!

And know that you are welcome
to come back and use your talents
in the Frederick area someday.

Private graduation ceremony: **1 p.m. Saturday, May 9, at Frederick Area School**
Parade to follow: **about 1:30 p.m. throughout Frederick**

Colors: **Navy, Carolina Blue, and Silver** · Flower: **White Rose**

Motto: **Appreciate where you are in your journey, even if it's not where you want to be.**
Every season serves a purpose.



Alexis Brotzel

Parents: John and Karen Brotzel

Future plans: Online classes for medical transcriptionist and medical coder

Advice to underclassmen: Don't be afraid to make friends with the upperclassmen.



Morgan Cox

Parents: Jeff and Jodee Cox

Future plans:

Attend Lake Area Tech

Advice to underclassmen: Never give up and always keep moving forward.



Derek Eclipse

Parents: Tim and Sara Eclipse



Lauren Geranen

Parents: Doug and Lesli Geranen

Future plans: I am attending Northern in the fall for elementary education. I hope to work in a small school, hopefully somewhere around here.

Advice to underclassmen: Work hard in every class, enjoy the memories that you make, and don't wish for school to end because it will be done soon enough.



Jake Kenser

Parents: Kelly and Tina Kenser

Future plans: Firefighter in Aberdeen

Advice to underclassmen: Focus on your learning, health, and hobbies. These things will last longer than a party.



Miranda Lai

Parents: Joni Napton, Jesse Holmes

Future plans: I plan to go to college at Lake Area Tech next fall and major in accounting.

Advice to underclassmen: Don't procrastinate.



Isaac Morlock

Parents: Marty and Jen Morlock

Future plans: Get trained as an EMT and continue training to become a firefighter. Also work construction as a part time job.

Advice to underclassmen: Work hard and don't take it for granted. Who knows what virus will be around in the future and make your four years even shorter.

Congrats





Haydn Podoll

Parents: Troy and Melanie Podoll

Future plans: Firefighter in Aberdeen

Advice to underclassmen: Don't take any days with your classmates for granted.



Irelande Podoll

Parents: Jason and Dani Podoll and Becky Podoll

Future plans: I plan on going into the Army Reserves and furthering my education at Lake Area Tech in the Law Enforcement Program to become a police officer.

Advice to underclassmen: Don't let anyone bring you down. Dream big and shoot big, and if you work hard, everything will work out in the end.

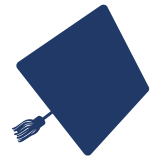


Olivia Ulmer

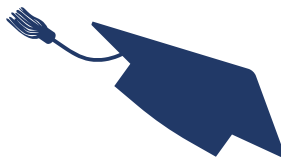
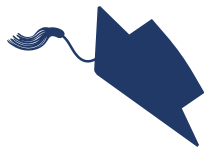
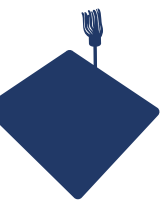
Parents: Ross Ulmer and Annette Ulmer

Future plans: Attending NDSU for pre-med, majoring in biology

Advice to underclassmen: Stay focused, never let others put you down and always work hard for what you want.



Class of 2020





jark
REAL ESTATE

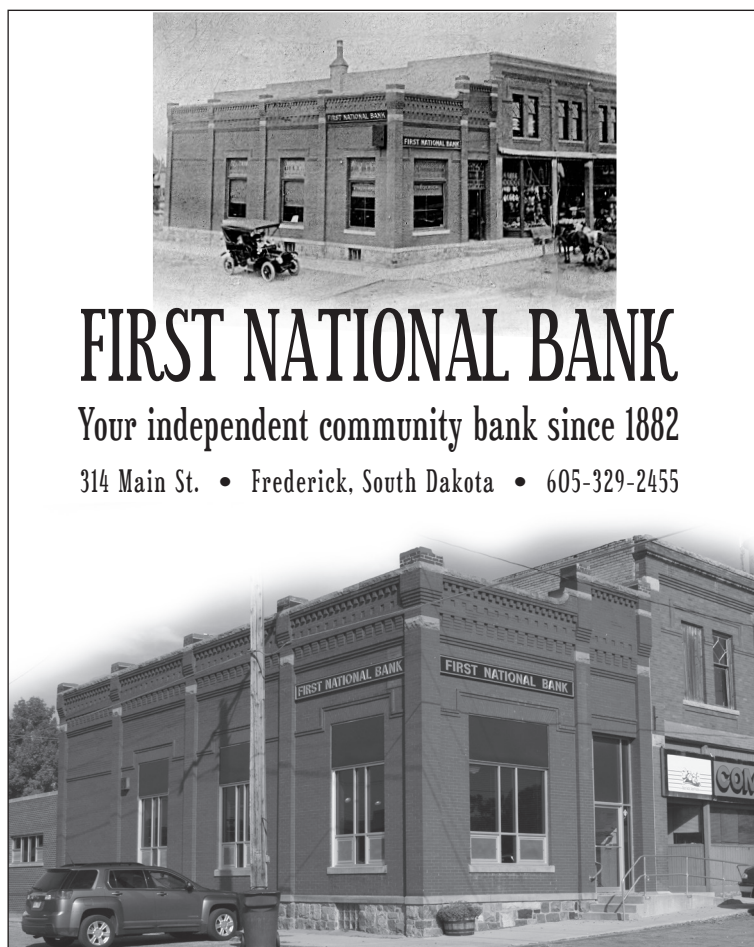
Joni Napton
Broker Associate

221 S. 1st Street | Aberdeen, SD 57401
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ANALYSIS

Testing rates don't yet reach experts' recommendations

BY HEIDI MARTILA-LOSURE

There are three things we'd all really like to have right now:

- To keep people from dying or having long-term complications from COVID-19.
- To prevent economic disaster.
- To get "back to normal" as soon as possible.

Unfortunately, when experts look at the paths that will get us through this pandemic, it seems that we can have two of those options, but not three.

The chart at right measures each of the options according to what they are likely to accomplish, and none of them is perfect.

There is one option that keeps bad health outcomes fairly low and allows society to get back to normal fairly soon, but it requires something like a war-time mobilization of money and resources. Let's call it the "stamp it out" strategy: Broad testing to find as many coronavirus cases as possible and as soon as possible, and contact tracing to test and isolate anyone who positive cases might have come into contact with.

This is important both for public health and for public confidence: For people to resume their normal activities, they have to be confident that their communities are relatively safe.

Public health officials are testing and tracing already, of course. But there's a broad consensus that most states are not yet testing enough.

How much testing do we actually need? Experts' estimates vary considerably, from at least 500,000 test per day in the U.S. to as many as 5 million per day. In any case, their estimates are far

more than we're currently doing: On April 30, 205,012 tests were conducted in the U.S., so we'd need to do about 2.5 times as much to get to the minimum recommendation.

One way to know if we're testing enough is to look at the positive rate: If, for example, you test 10 people and five test positive, the positive rate is 50 percent. The higher the positive rate is, the less likely it is that it's accurate, since you're likely testing only those who are likely to have it. The testing net isn't being cast broadly enough, in other words. The World Health Organization recommends that the positive testing rate be 10 percent or less.

As of April 30, the positive test rate in South Dakota was 14 percent.

The Covid Testing Project figures that the U.S. needs to conduct a minimum of 152 tests per 100,000 people a day, which for South Dakota equals about 1,350 tests daily. A more robust plan from Harvard called "A Roadmap to Pandemic Resilience" would require a minimum of 17,693 tests daily in South Dakota, and perhaps as many as 53,000.

Gov. Kristi Noem said in a press conference May 1 that capacity exists to do 3,000 tests a day, and they are working toward the capacity to do 5,000. So far, however, the highest number of tests completed in one day in South Dakota is 772.

The criteria for testing in South Dakota doesn't allow for testing of those with mild or no symptoms, nor is any community survey testing being done. With increased testing capacity, there is room for this to change, so South Dakota can move closer to implementing a broader testing strategy.

Getting past the pandemic: How our possible exit strategies measure up

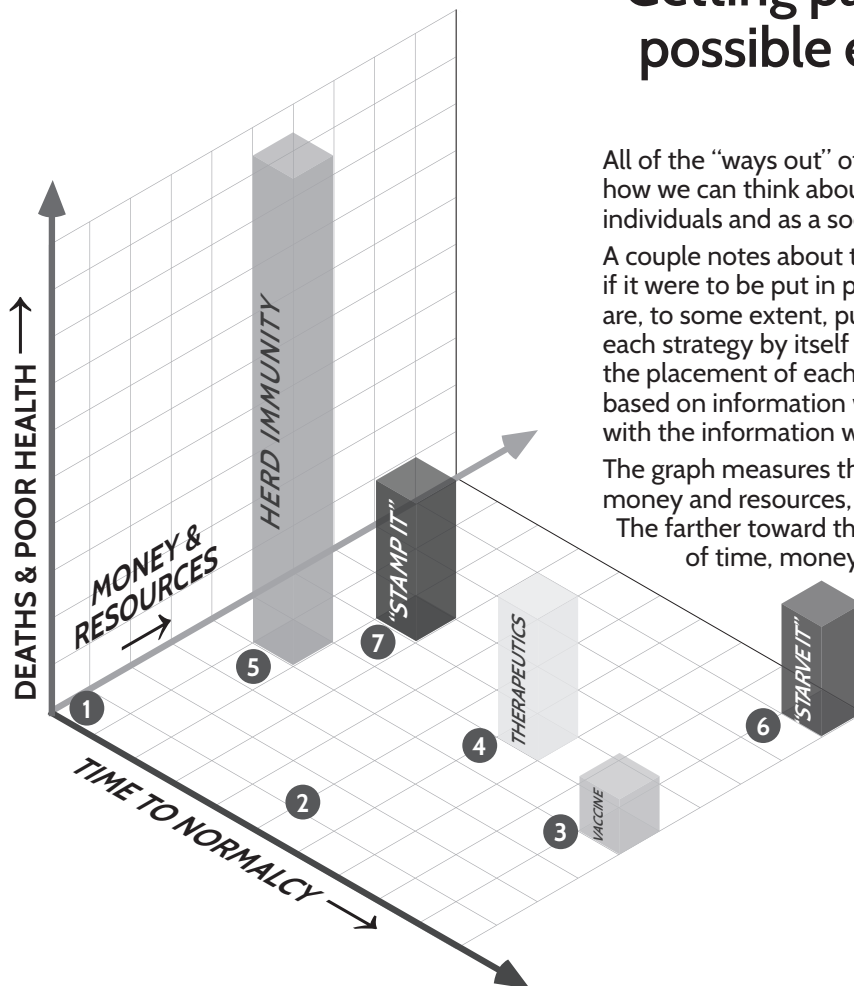
By Heidi Marttila-Losure

All of the “ways out” of this pandemic have trade-offs. This graph shows how we can think about those trade-offs as we try to move forward, both as individuals and as a society.

A couple notes about the graph: First, each of these strategies is measured as if it were to be put in place individually, which is not how this will play out—we are, to some extent, pursuing all of these strategies at once. But looking at each strategy by itself helps us to know where to put our resources. Second, the placement of each of these is approximate, reflecting a “best guess” based on information we have now. We are all trying to do the best we can with the information we have available.

The graph measures the strategies in three ways: time to normalcy, the use of money and resources, and the number of deaths and poor health outcomes.

The farther toward the arrowhead a strategy is, the greater the cost in terms of time, money, or health.



- 1 This spot on the graph is where we'd all like to be: back to normal with as little spent as possible, and with few deaths or poor health outcomes. But you'll notice that none of the strategies is here. There is no silver bullet.
- 2 Notice also that no strategy is on the low end of the “money & resources” scale. Every path forward is going to require some investment—or will extract some costs anyway.

- 3 If we had a **vaccine** now, it would obviously be the best option: We'd get a shot or take a pill, and go back to regularly scheduled programming. Unfortunately, since this is a new virus, we don't have a vaccine. And while scientists all across the world are racing to develop one, and experts such as Dr. Anthony Fauci have said we could have one in as soon as 12-18 months, the fastest a vaccine has been developed until now is four years. Manufacturing and deployment adds to the time required. If we have a coronavirus vaccine in as little as 12-18 months, it will be one of the greatest scientific achievements in human history.
- 4 Scientists are also working to develop **therapeutics**—drugs that could reduce the severity of COVID-19. One promising treatment is giving plasma from those who have recovered to those who are still sick. This treatment could be difficult to scale up, however. Another, an antiviral drug called remdesivir, just received emergency approval from the Food and Drug Administration for treatment of patients with COVID-19. But it's not a miracle cure: It reduced hospital stays from 15 days to 11 days but did not reduce fatality rates. It's possible another drug would work better, but the low-hanging fruit has been tried. Future developments will likely take time.
- 5 If COVID-19 works as other viruses do (and this is still uncertain), once 70 percent (or so) of a society has had COVID-19, it will peter out, as it won't find ready hosts to infect. Early on, some leaders suggested just letting the virus run its course with no interventions. How many deaths would occur on the way to **herd immunity** is still uncertain; the fatality rate is currently estimated to be about 1 percent, but it's hard to know if that's accurate without more testing. If that's accurate, this strategy would likely never play out in a society that had other tools to use, as the number of deaths would be too high for people to tolerate. In the U.S., an estimated 2 million people would die. This strategy would also cost money and resources: Deaths reduce economic activity.
- 6 If we could all freeze in place at least six feet from one another for 14 days, the pandemic would end, as the virus would have no available hosts to spread to. That's not possible, however, and any social distancing short of this leaves some virus active in society—and those active cases of the virus will spread if the social distancing measures are relaxed. A social-distancing strategy to “**starve**” the virus would take a long time, and a crashing economy would cause serious harm in the interim.
- 7 Most experts who have put forward plans on how beat COVID-19 include some version of a strategy to “**stamp out**” the virus: Do a LOT of testing, both of people who have symptoms and those who do not, to find as many cases as possible, and do extensive tracing of the contacts of those people to get them isolated so they don't spread it to others. This strategy would require massive investment into developing testing and tracing capacity—but society could function relatively normally. While vulnerable individuals would still need to take extra care, most economic activity could resume.

Official Board Proceedings Frederick Area School District #6-2 April 13, 2020

The meeting was called to order on April 13, 2020, at 7:00 p.m. by President Rich Schlosser. Members present were Jon Ellwein, Alex Hart and Richard Achen. Others present were Superintendent/9-12 Principal/Athletic Director Jeff Kusters, K-8 Principal Jessica Ringgenberg, Business Manager Janel Wagner, and Marty Morlock.

The meeting began with all present reciting the Pledge of Allegiance.

Members of the public are allowed three minutes to address the board on any topic of their choice. With no public members wishing to speak, the board moved on with their remaining agenda items.

Action 19-083 Motion by Achen, second by Ellwein to approve the agenda with amendment: delete item #9 Coaching Contract. All aye, carried.

Action 19-084 Motion by Hart, second by Ellwein to approve consent agenda which included the following items as presented: minutes of meeting held March 9, 2020; March 2020 financial report, agency accounts and investments; District bills and March 2020 payroll. All aye, carried.

CLAIMS APPROVED

MARCH 2020 PAYROLL

General Fund salaries	76,634.79
Special Education salaries	11,041.03
Food Service salaries	3,180.18
EFTPS, federal income tax/Social Security/Medicare	24,317.44
AFLAC, supplemental insurance	917.74
American Funds, retirement	1,265.02
Delta Dental, insurance	1,693.50
Express Collections, garnishment	503.59
The Standard, life insurance	265.55
Security Benefits, retirement	1,100.26
VSP, vision insurance	276.03
Wellmark, health insurance	17,613.00
SD Retirement	12,819.76
SD Retirement Supplemental	465.26

GENERAL FUND

Agtegra, gasoline	3,453.04
Amazon Capital Services, supplies	182.76
Bower's Tree Service, tree removal	1,100.00
Brown County Treasurer, sewer taxes	34.49
Cole Papers Inc, supplies	240.86
Dakota Electronics, alarm maintenance	60.00
Dumire, James, repairs	510.00
Econo Lodge North, travel	73.51
Farnam's Genuine Parts Inc, repairs	7.99
Flying J, gasoline	28.00
Foreman Sales & Service Inc, repairs	72.89
GDI News, publishing	114.07
HP Inc, laptop repairs	225.00
James Valley Telecommunications, telephone	245.04
Ketterling Photography, team photos	36.00
Menards, supplies	711.12
Merchant Services, online lunch payment fees	51.91
Midstates Group, BBB awards	100.00
Montana-Dakota Utilities Co, electricity	4,151.29

Ending March 31, 2020	GENERAL FUND	CAPITAL OUTLAY FUND	SPECIAL EDUCATION FUND	FOOD SERVICE FUND	DRIVERS ED FUND	TRUST & AGENCY
Beginning checking Balance	\$93,239.17	\$272,475.61	\$164,121.00	\$5,658.49	\$669.82	\$46,141.24
Revenue:						
Taxes	\$31,842.45	\$31,977.62	\$15,466.12			
Local Sources	\$987.35			\$4,441.60		\$7,989.50
Intermediate Sources	\$386.20					
Interest	\$22.23					\$2.05
Federal & State	\$33,648.79		\$236.79	\$6,199.14		
Total Revenue	\$66,887.02	\$31,977.62	\$15,702.91	\$10,640.74	\$0.00	\$7,991.55
Disbursements						
Bills	\$28,695.03	\$2,099.68	\$2,676.16	\$3,271.68		\$6,602.76
Payroll	\$129,329.00		\$16,833.19	\$5,930.96		
Total Disbursements	\$158,024.03	\$2,099.68	\$19,509.35	\$9,202.64	\$0.00	\$6,602.76
Total checking balance	\$2,102.16	\$302,353.55	\$160,314.56	\$7,096.59	\$669.82	\$47,530.03
Beginning investment balance	\$447,048.65	\$1,783,634.20	\$1,246,175.05			
Interest	\$9,714.85					
Total investment balance	\$456,763.50	\$1,783,634.20	\$1,246,175.05			
Ending Balance	\$458,865.66	\$2,085,987.75	\$1,406,489.61	\$7,096.59	\$669.82	

Pantorium Cleaners Inc, supplies	116.55
Ringgenberg, Jessica, education reimbursement	45.00
Saafe, LLC, bleacher inspection	1,825.00
SD High School Activities Association, rule books	47.00
South Dakota Department of Education, Maintenance of Effort	2,065.00
Steven Lust Automotive, repairs	8.32
Taylor Music Inc, repairs	50.00
Town of Frederick, utilities	279.19
Tschosik, Paula, family night supplies	161.13
United States Postal Service, postage	670.65

CAPITAL OUTLAY FUND

A&B Business Solutions, managed print	
Amazon Capital Services, book	6.99
Cole Papers Inc, motor scrubber	538.15
Edmentum, licensing fee	244.40
Software Unlimited Inc, licensing fee	380.00
Wordware Inc, licensing fee	1,512.00

SPECIAL EDUCATION FUND

:Avera St Luke's, occupational/physical therapy	2,018.80
United States Postal Service, postage	2.40

FOOD SERVICE FUND

Child & Adult Nutrition, food	119.08
Community Store, food	4.47
Pantorium Cleaners Inc, supplies	28.60
School Nutrition Association, membership dues	46.50

The following reports were presented:
Jeff Kusters - Superintendent/9-12 Principal/Athletic Director

Enter Dan Nickelson at 7:27 p.m.
Jessica Ringgenberg - K-8 Principal
Dan Nickelson-North Central Special Education Cooperative

Action 19-085 Motion by Nickelson, second by Achen to approve the 2020-2021 SDHSAA Membership Resolution. All aye, carried.

Action 19-086 Motion by Nickelson,

second by Ellwein to approve all staff continue to receive contracted wages throughout the remainder of the 2019-2020 academic calendar. All aye, carried.

The school board recognized receipt of Public-School Exemption Certificate #20-9.

Action 19-087 Motion by Nickelson, second by Achen to approve the Associated School Boards Protective Trust-South Dakota School District Benefits Fund Participation Agreement. Roll call vote: Nickelson, yes; Ellwein, yes; Achen, yes; Hart, yes; Schlosser, yes. Carried.

Action 19-088 Motion by Nickelson, second by Ellwein to approve the South Dakota School District Benefit Fund group health plan elections with the same three deductible options. All aye, carried.

Action 19-089 Motion by Nickelson, second by Hart to select Associated School Boards Protective Trust as the school's Workers' Compensation provider. Roll call vote: Nickelson, yes; Ellwein, yes; Achen, abstain; Hart, yes; Schlosser, yes. Carried.

Action 19-090 Motion by Hart, second by Nickelson and to approve the Associated School Boards Protective Trust Workers' Compensation Fund Participation Agreement. Roll call vote: Nickelson, yes; Ellwein, yes; Achen, abstain; Hart, yes; Schlosser, yes. Carried.

Action 19-091 Motion by Nickelson, second by Ellwein to select Associated School Boards Protective Trust as the school's Property and Liability insurance provider. Roll call vote: Nickelson, yes; Ellwein, yes; Achen, abstain; Hart, yes; Schlosser, yes. Carried.

Action 19-092 Motion by Ellwein, second by Hart to approve the Associated School Boards Protective Trust Property and Liability Fund Participation Agreement. Roll call vote: Nickelson, yes;

Ellwein, yes; Achen, abstain; Hart, yes; Schlosser, yes. Carried.

Action 19-093 Motion by Nickelson, second by Achen to adopt policies ACAA-Sexual Harassment; ACG-Nondiscrimination On The Basis of Handicap/Disability; AGA-Contested Hearings; BCD-School Board & Superintendent Relationship; CA-Administration Goals; CBB-Recruitment and Appointment of Superintendent; CBC-Superintendent Contract/Compensation and Benefits; CGA-Business Manager Job Description; EB-Safety Program; EDDB-Maintenance and Control of Instructional Materials; EEAD-Special Use of School Buses; EIBA-Indemnification of Employees; GBAA-Veterans Preference; GBCBA-Freedom of Expression; GBEB-Employee communicable Diseases; GBG-Staff Participation in Political Activities; GBGA-District Involvement in Political Activity; GBL-Personnel Records; GCBDD-Military Leave (use option 2); GCBDE-Family and Medical Leave; GCBDF-Nursing Mothers; KB-School & Community Relations; KBA-Public's Right to Know; KBAA-Public Records; KBC-News Media Relations; KBCA-News Releases; KG-Facility Use; KGB-Public Conduct on School Property; KH-Public Gifts to Schools; KI-Public Solicitations, Bingo, Lotteries and Advertising In the Schools; KIA-Distribution and Posting of Promotional Materials; KK-Visitors to the schools; KMI-Relations With Political Organizations (Public Funds); and KN-Relations with Governmental Authorities. All aye, carried.

Action 19-094 Motion by Hart, second by Ellwein to enter into Executive Session per SDCL 1-25-2 (1) for employee matters at 8:20 p.m. All aye, carried.

Exit Marty Morlock at 8:20 p.m.
President Schlosser declared Board out

of Executive Session at 8:44 p.m.

Action 19-095 Motion by Nickelson, second by Ellwein to approve the 2020-2021 negotiated agreement. All aye, carried.

Action 19-096 Motion by Ellwein, second by Hart to offer 2020-2021 certified contracts, non-certified Employment Agreements, administrative Contracts; extra-curricular advisor Contracts and coaching contracts. All aye, carried.

The School Board and Administration would like to thank all teachers and the janitorial staff for doing a tremendous job with adjusting to the school closure. Your hard work and dedication is appreciated. Congratulations to Boys Basketball team members for being named to the Lake Region Conference All-Conference teams: Isaac Sumption-1st team and Haydn Podoll-2nd team. Isaac was also selected as Region 1B Top Junior player from prephoops.com.

Action 19-097 Motion by Achen, second by Hart to adjourn at 9:00 p.m. All aye, carried.

Rich Schlosser, President
Janel Wagner, Business Manager

Town of Frederick April 8, 2020 Minutes

Frederick's town board meeting was held Wednesday April 8, 2020 in the Frederick Community Center beginning

at 7 PM. Attending the meeting were chairman R. Scott Campbell, board members Troy Millard and Jeff Kosters, Finance Officer and Assistant Finance Officer Diane Bruns and Mariah Heine, utility manager Rich Bakeberg, Titan Bar and Grill owner Bruce Johnson, and Ted Dickey of NECOG briefly, by phone.

Chairman Campbell opened the meeting and led in the Pledge of Allegiance.

The minutes of the March meeting were read and approved with a motion by Millard/Kosters; motion carried. The financial statements were reviewed and accepted with a motion by Millard/Kosters; motion carried. The April accounts payable was approved with a motion by Kosters/Campbell; motion carried.

ACCOUNTS PAYABLE

MDU electric BP/Wtr/Mun Bldg/SP/Sts/Swr/EBL	\$1,746.43
A. Gunther wage EBL	\$42.95
American Solutions supplies FO	\$145.54
Badger Meter meter fees Wtr	\$115.70
Century Bus Products printer lease & copies Gen'l	\$98.91
Community Store supplies Mun. Bldg.	\$48.60
D. Bruns CC	\$134.83
D. Bruns wage + OT FO	\$1,721.04
Dependable Sanitation Grbg	\$4,292
EFPTS Fed. Taxes Gen'l/FO/EBL/Sts/Wtr/Swr	\$889.34
FDC Econ Dev	\$1,200
FU Oil Co propane EBL	\$286.44
Frohling Law Office letter WWP	\$371.25

GDI minutes WWP/Gen'l	\$108.73
J. Kosters wage Gen'l	\$138.52
JM Electric, Inc. lighting Mun Bldg	\$954.20
JVT phone/svc/int FO/EBL/Wtr/Gen'l	\$374.65
M. Cox wage EBL	\$319.07
M. Heine wage FO	\$922.50
R. Bakeberg wage St/Wtr/Swr	\$286.28
R. Bakeberg veh. Allow St/Wtr/Swr	\$75
R.S. Campbell wage Gen'l	\$207.79
SD Department of Health coliform test Wtr	\$15
SD Dept of Rev Sale Tax Grbg	\$79.64
T. Millard wage Gen'l	\$138.52
USDA-RD loan Wtr	\$475
US Treasury Gen'l	\$11.39
WEB Water Wtr	\$2,960.87

WASTEWATER ACCOUNTS PAYABLE

Dahme's Constr Co Inc. Pay request #1	\$147,509.09
NECOG Admin fees	\$14,000
NECOG Legal fees	\$5,000

OLD BUSINESS

Rich Bakeberg provided a utility report. No reports for Frederick Forward or Historical Society. The Emma Burnham library will remain closed until further notice. The town offered a letter of support to the Frederick Development corporation for a grant application to build senior living facilities. There are some address numbers that were changed in the Frederick area. A community member will be sent a second letter in relation to cars in their yard. They will be removed if the nuisance is not abated by the next meeting. In these uncertain

times, a discussion was held on the effect Covid-19 might have on the city. The Board suggests we all use common sense and follow CDC guidelines. The city will not implement any more stringent restrictions at this time. Past due utilities will be addressed on a per meeting basis. The city will seek advice and information on ordering trees for Simmons Park. Ted Dickey joined by phone briefly to confirm the payments going through with the CDBG grant this month as it pertains to the wastewater project.

NEW BUSINESS

The Board reviewed the annual report and accepted to approve with a motion by Kosters/Millard; motion carried. The first quarter library report was accepted with a motion by Millard/Campbell; motion carried. The possibility of opening a CD with excess funds was tabled to discuss in May. It was discussed that Frederick Forward has hosted a clean up day in April. The city discussed bringing a dumpster to the city. This will be decided at the commissioners' meeting this coming Tuesday, April 14. Should the county landfill remain open, the city will try to have a dumpster available for city residents to utilize.

Motion to adjourn made by Kosters/Millard at 8:30 PM.

M. Heine
Assistant Finance Officer



Janel Achen

Business – Personal – Life
janel@ins-plus.com



Eric Payne

Farm – Crop – Life
eric@ins-plus.com

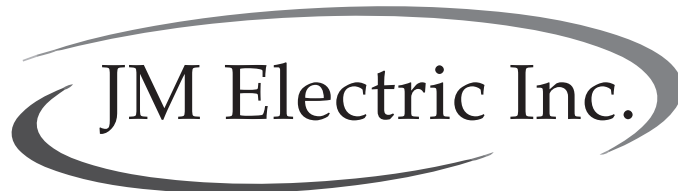


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Frederick, SD 57441

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Office: 605-329-2761

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Frederick Area
School District



www.frederickarea.k12.sd.us
www.FrederickSD.com

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POSTAL CUSTOMER

Let's list your business

Running a small business can be difficult even in good times, and the struggles are especially real right now, in the midst of a pandemic and a difficult time in agriculture. This seems like an especially good time to (finally!) update the Frederick Area Business Directory.

We want to help let people in the Frederick area know how we can support one another with our purchases.

Listing your business in the directory is free. We encourage all businesses to make sure they are listed. Look at the current directory online (go to fredericksd.com and click on "Business Directory") to make sure your listing is up to date. To make a change, or to add your business, email news@fredericksd.com.

In addition, we are doing a special advertising section: You can give people more information about your business with an eighth-page ad (3.75" x 2.25") for the reduced price of \$20.

This directory will be distributed by mail to all in the Frederick, Barnard, and Westport communities. It will also be updated online.

Please email your change or addition by Monday, May 10, as we'd like to get going on this soon. Call Heidi at 290-3335 with any questions.

FREDERICK AREA BUSINESS DIRECTORY

Updated June 2015

<p>EMERGENCY</p> <p>Frederick Area First Responders 911 David Losure 290-3333</p> <p>Frederick Fire Department 911 Kevin Barton 329-2021</p> <p>Brown County Sheriff 911 626-7100</p> <p>GOVERNMENT</p> <p>Mayor Scott Campbell 329-2030</p> <p>Finance Officer Diane Bruns 329-2242 cityoffredderick@mc.net</p> <p>Town Board Members</p> <p>Tom Meyer 329-2814 Bob Smith 329-2132 Scott Campbell 329-2030</p> <p>City Maintenance Rich Bakeberg 329-2367</p> <p>Frederick Community Center Diane Bruns 329-2242</p> <p>APARTMENTS & REALTY</p> <p>Frederick Development Corporation Rich Bakeberg 329-2367 Gary Peterson 329-7088</p> <p>BANKS</p> <p>First National Bank 329-2455 314 Main St.</p> <p>CAMPGROUNDS</p> <p>Elm Lake Resort 605-358-8511 Dave Schumaker 37594 102nd St., Forbes, ND</p> <p>Maple River Campground 329-7088 37594 102nd St., Forbes, ND</p>	<p>CHURCHES & CLERGY</p> <p>Frederick Methodist 216-0934 Pastor Don Peck</p> <p>Savo Lutheran-ELCA 329-2055 Pastor Galen Sylbester</p> <p>St. Paul's Lutheran-ELCA 329-2055 Pastor Galen Sylbester</p> <p>Sacred Heart Catholic-Westport Father Tom Anderson 226-3713</p> <p>United Church of Christ-Barnard Pastor Don Peck 216-0934</p> <p>CONSTRUCTION</p> <p>Dale Geffre Construction 329-2000 37780 104th St.</p> <p>Dennis Hinz 329-2726 11679 384th Ave., Westport</p> <p>Karjalainen Construction 329-2521 403 4th St.</p> <p>Hav Schlosser 262-1214 824 S. 8th St., Abdn (877) 829-8652</p> <p>CRAFTS & GIFTS</p> <p>Annikki's Weaving Studio 329-2238 Annikki Marttila 39034 105th St. annic@annikisweaving.com www.finnishweaver.etsy.com</p> <p>JB Ceramics 329-2398 Classes, gifts, special orders Jan Labesky 305 5th St.</p> <p>Lisa's Embroidery & Sewing 329-2808 Lisa Bretsch 10221 390th Ave. www.lisasembroiderysewing.com www.etsy.com/shop/LisaEmbroiderySewing</p> <p>Quill & Feather 329-2103 Marge Dosch 38905 107th St.</p> <p style="text-align: center;">www.fredericksd.com</p>	<p>DRY CLEANING</p> <p>Buhl's Dry Cleaning-Community Store 329-2375 502 5th St.</p> <p>Frederick Seed 329-2195</p> <p>Full Circle Ag-Hecla (605) 994-2530</p> <p>Wheat Growers 329-2292</p> <p>ENTERTAINMENT</p> <p>Frederick Inflation Theater (FIT) Tammie Nickelson 329-2094 101 1st St. 277-4093</p> <p>Rae & the Ranchhands 329-2170 Jack Smith</p> <p>FARM-DIRECT FOOD</p> <p>Dakota Sisu Farm 290-3333 David Losure, 39038 105th St. www.dakotasusufarm.com</p> <p>Mikkonen Land 329-2029 Rory & Lonnie Mikkonen 38390 105th St. www.mikkonenorganic.com</p> <p>FARM EQUIPMENT</p> <p>Elwein Equipment 329-2818 Jon Elwein 11549 387th Ave., Barnard Call: (605) 329-7003 • elw@mc.net www.elweinequipment.com</p> <p>FARMS</p> <p>Bain Farms 329-2042 Barney Bain, 37550 113th St.</p> <p>Hart Angus Farms 329-2645 Bead & Sharon Hart 38735 108th St.</p> <p>Nickelson Farms 329-7430 Don Nickelson, 38649 107th St. nickelsonfarms@gmail.com</p> <p>Sumption Farms 329-2454 John Sumption, 10997 390th Ave.</p>
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Frederick Area Business Directory

<p>FARM SUPPLIES / FEED/SEED</p> <p>Frederick Farmers Elevator 329-2411 502 5th St.</p> <p>Frederick Seed 329-2195</p> <p>Full Circle Ag-Hecla (605) 994-2530</p> <p>Wheat Growers 329-2292</p> <p>FUEL</p> <p>Farmers Union Ellendale 701-349-3380</p> <p>Full Circle Ag-Britton 448-2231</p> <p>Petroleum Partners 605-448-5599</p> <p>Genco Oil Company 439-3116</p> <p>GRAIN ELEVATOR</p> <p>Frederick Farmers Elevator 329-2411 502 5th St.</p> <p>GROCERIES</p> <p>Community Store 329-2375 312 Main St. communitystore@hotmail.com</p> <p>INDEPENDENT CONSULTANTS</p> <p>31 Consultant 329-2611 Melissa Podoll</p> <p>Avon Representative 329-2720 Lisa Sumption</p> <p>Mary Kay Cosmetics 380-0336 Donna Sumption 329-2462 dsumption@gmail.com www.marykay.com/dsumption</p> <p>Premier Designs Jewelry 329-2815 Cassie Sumption cassiesumption@hotmail.com</p> <p>INSURANCE</p> <p>JC Campbell 329-2455 @ First National Bank 314 Main St.</p>	<p>LIBRARY</p> <p>Emma Burnham Public Library 403 Main St. 329-2241 Moris Coc, Librarian 329-2424 or 329-7424 fredericklibrary@gmail.com</p> <p>LODGING</p> <p>Elm Lake Lodge 605-358-8801 berheim@nrctv.com www.berheimphasantacres.com</p> <p>Maple River Pheasant Hunts 303 3rd St. 329-2790 507-271-2474 www.mapleiverpheasantacres.com</p> <p>Maple River Lodge 329-7088 403 4th St.</p> <p>Peterson Homestead 329-2143</p> <p>Pine Shadows Daybreak, LLC 37853 111th St. 218-821-1295 www.pineshadows.com/Daybreak.htm</p> <p>GROUNDS</p> <p>Rausch Bros. 329-2367 Rich & Gayle Bakeberg</p> <p>NEWS ORGANIZATIONS</p> <p>Dakotafire Media 290-3335 P.O. Box 603 heidi@dakotafire.net www.dakotafire.net</p> <p>Frederick E.Y.L. News 290-3335 403 4th St. news@fredericksd.com</p> <p>PARKS & RECREATION</p> <p>Simmons Park West Main St.</p> <p>Sand Lake National Wildlife Refuge 605-885-6220 39650 Sand Lake Dr., Columbia</p> <p>Elm Lake Lake access: 37597 102nd St.</p>	<p>PHOTOGRAPHY</p> <p>Tammie Lee Photography 329-2094 101 1st St. tmickelson@gmail.com</p> <p>POST OFFICES</p> <p>Frederick - 57441 329-2441 Barnard - 57462 329-2391 Westport - 57481 225-5749</p> <p>PROFESSIONAL SERVICES</p> <p>Blank Slate IT 277-4093 Dan Nickelson blankslateit@gmail.com</p> <p>Bower Tree Services 329-2329 Roy Bower</p> <p>Coach Miami - Executive Coaching 703 3rd Ave. 329-7011 Shirley Anderson coachmiami@mc.com www.coachmiami.com</p> <p>Delzer Repair (Auto) 225-5514 38656 120th St., Westport</p> <p>FPS Software Sales 329-2256 Don Nickelson</p> <p>GPS Equipment Sales 329-2256 Don Nickelson</p> <p>JM Electric Inc. 329-2761 703 2nd Ave. jlb@jmelectrical.com</p> <p>Riddline 329-2462</p> <p>WSI - Internet Consulting 329-2027 Krysti Mikkonen 38388 105th St. krystimikkonen@activevisualdesign.com activevisualdesign.com</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p style="text-align: center; font-weight: bold;">Have an update?</p> <p style="text-align: center; font-size: x-small;">E-mail news@fredericksd.com to make an addition or correction.</p> </div>
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Frederick Area Business Directory

<p>RESTAURANTS</p> <p>The Shed 225-9751 25 Brown Co. 10, Westport theshed@westport@hotmail.com Facebook us</p> <p>Titan's Bar & Grill 329-2185 411 Main St.</p> <p>SCHOOLS</p> <p>Buzzy Bee Preschool 329-2738 Ellen Schlosser PO Box 486</p> <p>Frederick Area School 329-2455 202 Main St., P.O. Box 486 www.frederickarea.k12.sd.us</p> <p>High School 329-2145 Elementary 329-2333 Business Office 329-2355</p>	<p>TAXIDERMISTRY</p> <p>Lone Wolf Tannery & Burns Taxidermy 329-2300 305 5th St. 380-4902 burnslance@hotmail.com</p> <p>TRUCKING</p> <p>Sam's Way Trucking 329-2826</p> <p>Geranen Farms Trucking 329-2618</p> <p>Cox Trucking 329-2475 38905 107th St.</p> <p>UTILITIES</p> <p>ELECTRICITY MDU 1-800-638-3278</p> <p>Northern Electric (rural) 225-0310</p>	<p>PHONE/INTERNET/CELLULAR</p> <p>James Valley Telecommunications 397-2323 1-800-556-6525</p> <p>WATER</p> <p>Town of Frederick service issues 329-2367 329-4749</p> <p>Web Water (rural) 1-800-658-3957</p> <p>CABLE</p> <p>Midcontinent Communications 1-800-888-1300</p> <p>Northern Wireless 225-0310</p> <p>SD One Call (Call before you dig) 1-800-781-7474</p> <p>VETERINARIAN</p> <p>Frederick Vet Clinic 329-2166 804 3rd Ave.</p>
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TOP 10 REASONS TO BUY LOCAL

Adapted from "Ten Reasons" on LocalFirst.com

- 1 Significantly more money recirculates in your local community.**
When you purchase at locally owned businesses rather than non-local businesses, more money is kept in the community because local businesses frequently purchase from other local businesses. Purchasing local goods and services helps give area businesses as well as the local tax base.
- 2 Unique businesses create character and prosperity.**
The unique character of our communities is what brought us here and keeps us here. Our tourism businesses also benefit.
- 3 Environmental impact is reduced.**
Local businesses make more local purchases and require less transportation. They are usually located in town rather than on the outskirts. This reduces sprawl, congestion, habitat loss and pollution.
- 4 Most new jobs are provided by locally owned businesses.**
Small, locally owned businesses are the largest employers in the United States.
- 5 Nonprofits receive greater support.**
Local business owners donate more to local charities than non-local owners.
- 6 Customer service is better.**
Local businesses often hire people who know the community, are less likely to leave, and are more invested in the community's future.
- 8 Public benefits for outweigh public costs.**
Local businesses require less infrastructure and more efficiently utilize public services compared to chain stores.
- 9 Competition and diversity lead to more and better choices.**
A marketplace of several small businesses is the best way to ensure innovation and low prices for the long-term.
- 10 Investment in the greater region is encouraged.**
A growing body of economic research shows that in an increasingly homogenized world, entrepreneurs and skilled workers are more likely to invest and settle in communities that preserve their one-of-a-kind businesses and distinctive character.

Frederick Area Business Directory

FREDERICK AREA ORGANIZATIONS

<p>Alpha Literary Circle Margaret Sumption, President 329-2454 Meets the second Monday of each month, Oct.-Apr.</p> <p>Alumni Association (Frederick) Don Nickelson 329-7430</p> <p>Community Store Board Lonny Mikkonen, President 329-2029 Meets occasionally. Annual meeting in March.</p> <p>Community Committee (Wayside) Lynette Durheim (605) 346-5405</p> <p>Driftbusters Snowmobile Club Cheryl Gelling 329-2401 driftbusters@nrctv.com</p> <p>Frederick Area First Responders David Losure 290-3333</p> <p>Frederick Area Historical Society Kay Dumire, President 216-5346 Meets the fourth Monday of the month at the Frederick Museum, except Jan.-Mar. meetings at Community Center.</p> <p>Frederick Athletic Association Stephanie Sumption 329-2270</p> <p>Frederick Econ. Development Corp. Rich Bakeberg 329-2367</p>	<p>Frederick Firefighters-Rural & City Kevin Barton, Fire Chief 329-2021</p> <p>Frederick Forward Krysti Mikkonen 290-2027 Tracy Olson 329-2767 Meets the third Monday of each month. Call for location. No December meeting.</p> <p>Library Board (Emma Burnham Public) Theresa Cox, President 329-2241</p> <p>Men's Community Club (Elm Valley) Gary Sumption 329-2644 Meets the first Wednesday of each month. Call for location.</p> <p>North Brown Community Foundation Heidi Marttila-Losure 290-3335</p> <p>Savo Hall Association Calvin Raisen, President 329-2008</p> <p>School Board (Frederick Area) Rich Schlosser, Chairman 329-2738 Meets the second Monday of each month at the school.</p>	<p>Senior Citizens Linda Groover 714-227-8526 Meets the fourth Tuesday of the month at the Community Center, except June, November & December, when meeting dates change. Call for times.</p> <p>Senior Citizens Nutrition Program Richard Osborn 329-7120 Moris Coc</p> <p>South Savo Cemetery Association Calvin Raisen 329-2008 Annual meeting in February.</p> <p>Town Board (Frederick) Scott Campbell 329-2030 Meets the first Monday of each month at the Community Center.</p> <p>Welcome Wagon Tammie Nickelson 329-2094 Reports at Frederick Forward meetings.</p> <p>Westport Community Club Elaine Vandover 329-2409</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p style="text-align: center; font-weight: bold;">Have an update?</p> <p style="text-align: center; font-size: x-small;">E-mail news@fredericksd.com to make an addition or correction.</p> </div>
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The organization list will also be updated!
Send those changes or additions to
news@fredericksd.com as well.